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# **Newsletter October 2021**

Hello , We have got pension news for you.



## Really satisfied with SPF



SPF surveys members' satisfaction with the fund every two years. We would like to know how our members view our services and communication. And where we could improve. A research agency conducted the 'Benchmark Monitor Pension Funds' (BMP) in spring 2021. Other company pension funds also took part. It helps us find out how we're doing compared with other funds. We spoke with Mark Gerards, DSM Pension Services communications advisor about the results and the follow-up.

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# René Witjes is back



New member of the SPF Accountability Council (AC)

After SPF's call to all members who are accruing pension, two candidates put themselves forward for the vacant position in the AC. Every year, the SPF Board gives account to the AC regarding policy and how it is executed. Among other matters, the AC is authorized to give its opinion on these matters. The AC also evaluates whether the Board's policy and policy decisions comply with the established agreements and frameworks and whether a balance has been struck between the interests of the various groups of members.

As there were two candidates, we held the election in July. 613 voters voted. That's over 21%. With 371 votes, René was elected to the AC. The AC made a binding proposal after which the Board appointed René as member of the AC as of July 1, 2021. He succeeds Ben Jonker, who left the Board on July 1.

René is Chemical Operator/Shift Supervisor and has worked at SABIC in Bergen op Zoom since 1989. He is a member of the Works Council and had already been a Board member at SPF between 2015 and 2019.

We would like to thank Ben for his contribution and commitment to our pension fund, and wish René every success.

# Pension discussions at 40, 50, and 60

#### years again a great success



At the end of June and in early July, we again held the pension discussions at 40, 50, and 60 years that SABIC and SHPP offer all employees via SPF. Due to the coronavirus measures, these discussions again had to take place via Microsoft Teams. Fortunately interest increased by over 10% compared with last year. Last year the enthusiasm was probably lower because we all probably had to get used to the fact that the discussions took place virtually for the first time because of Corona. Now it seems that we have all become more used to these virtual discussions.76 colleagues had a discussion. And 42 colleagues completed an evaluation form. 100% rated the discussion as Good to Very Good, with a percentage of 69% rating it Very Good.

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#### Test your pension knowledge!



Click on the 'Test your pension knowledge' link to find out what you know about pensions.

Click on the question and select your answer. You can immediately see whether your answer is correct. The process is completely anonymous and we don't save any data.

Test your pension knowledge!

## What do you think about us?



SPF surveys member satisfaction about the pension fund every two years. We like to know how our members value our services and communication. And where we could improve. A research agency conducted the 'Benchmark Monitor Pension Funds' (BMP) in spring 2021. This showed that, in general, members are extremely satisfied with the fund. Of course, there's also room for improvement. *What could be improved*?

Click here and let us know



#### Contact

Questions about your pension? Please visit: www.spf-pensioenen.nl Or contact our Pension Desk Phone and e-mail: 045-5788100 info.pensioenfondsSABIC@dsm.com

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